

Manawa Ako Summer internship programme 2021/22

This year Rotomā No.1 Incorporation in partnership with Heartland Bank are pleased to offer a Summer Internship opportunity to its shareholders and beneficiaries.

The process is simple and you don't have to have an interest in banking but a willingness to experience the banking world in its wider sense.

We're looking for fresh, talented minds to join Heartland's paid internship programme that will run from early December 2021 to the end of January 2022. Applications are open now until 31st August 2021.

Who should apply?

- Rangatahi Māori or Pasifika at the end of Year 13 or at the beginning of tertiary study
- Rangatahi Māori or Pasifika who show an interest in a corporate career and exploring ways that banking and te ao Māori can help each other

What will you be doing?

You'll spend six weeks working in one of our teams across various projects, learning how the business runs and the details of working in a corporate environment. You'll be supported along the journey from start to finish – your success is our success.

You'll experience workshop days and guest speakers dedicated to your personal and professional development all whilst surrounded by other Rangatahi Māori.

You'll be placed in one of our business teams:

- Retail banking – services for our banking customers
- Open for Business – services for small businesses that bank with us
- Operations – the back end of banking, processing applications, opening bank accounts
- Communications – getting the word out to our people and the world about cool stuff we do
- Marketing – promoting our products, services, and the Heartland name
- Finance – making sure we're doing what banks need to do and being smart about it
- Digital – working with our websites, apps, intranets, and web applications
- People and Culture – looking after our people
- Legal – ensuring we meet legislative and industry requirements, and doing the right thing

And you'll work on projects, like:

- Researching areas of our business and reporting your findings
- Talking to customers on the phone to help us keep information up to date
- Helping out with day to day tasks
- Analysing data and information and looking for patterns in the data
- Telling us what rangatahi want to know about banking and finance

He Manawa Whenua, He Manawa Tangata – Our Heartland

As an employee at Heartland, we would expect you to embrace our values.

We may be a small bank but our ambitions, like our hearts, are big.

We embrace the new – *Mahi Toa*;
We work as a team – *Mahi Tahī*;
We believe in doing the right thing – *Mahi Tika*; and
We innovate and execute at speed – *Mahi Tipu*.

To apply: tell us about yourself in a written or video cover letter, and attach your CV. Email to the Rotomā No. Incorporation's secretary laurie@rotomainc.co.nz.

Applicants don't need to speak te reo Māori but please include your whakapapa. Be sure to let us know what areas of business you're interested in. Successful applicants will need an IRD number and two forms of ID (passport, birth certificate, drivers licence or 18+ card) for onboarding in September, so please prepare those now.

Successful applicants will be interviewed by a panel selected by Rotomā No. 1 Incorporation.

If you have any questions or require further information, please email Jo.mcnaughton@heartland.co.nz or call Jo on 021 134 9214.

Ngā mihi,

The Heartland Team & Rotomā No. 1 Incorporation

